



## TDA CONVENTION 2024 PROGRAM

### TUESDAY 7 MAY 2024

#### Pre-Convention Site Visit

#### Site visit to TAFE NSW's Institute of Applied Technology-Digital

Meadowbank Campus, See Street, Meadowbank, 2114

Please allow sufficient time for travel to the Meadowbank Campus

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| 3.00pm –<br>4.30pm | Delegates will see the real-world impacts in the Institute of Applied Technology-Digital (IATD) 3D simulated 'Anytown'. TAFE NSW will demonstrate cyber attacks on 'real' infrastructure such as dams and nuclear power plants. Delegates can also check out the state-of-the-art cyber range that is set up to replicate a real-life Security Operations Centre. |
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### WEDNESDAY 8 MAY 2024

#### Main Program

#### Sofitel Sydney Wentworth Hotel (Level 3)

#### Opening Plenary Session (Wentworth Ballroom)

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| 8.30am | <b>TDA Convention 2024 opening</b><br><b>Helen McCabe, Founder and Managing Director of Future Women and TDA Convention 2024 MC</b> |
| 8.35am | <b>Welcome to Country</b><br><b>Uncle Allen Madden, Gadigal elder</b>   |
| 8.50am | <b>Transforming the future with TAFE at the heart of Australia's tertiary education system</b>                                      |



## TDA CONVENTION 2024 PROGRAM

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|        | <p>Join key figures in the Australian tertiary education landscape for a conversation on the transformative potential of the National Skills Agreement and the Australian Universities Accord in meeting the current, emerging and future skills and workforce needs of the Australian economy. This session will provide a comprehensive view of the government's direction in tertiary education, and how TAFE remains strategically positioned at the heart of progress.</p> <p><b><u>Panel members:</u></b></p> <ul style="list-style-type: none"> <li>• <b>Barney Glover</b>, Commissioner, Jobs and Skills Australia</li> <li>• <b>Anna Faithfull</b>, Deputy Secretary, Skills &amp; Training, Department of Employment and Workplace Relations</li> </ul>   |
| 9.45am | <p><b>Student success and improving completions</b></p> <p>This panel of TAFE experts and award winners will dive deeply into the heart of TAFE. It will explore how excellence in teaching and learning is a key factor for student success through to completion, enabling all learners the opportunity to fulfil their career and life ambitions.</p> <p><b><u>Award winning educators:</u></b></p> <ul style="list-style-type: none"> <li>• <b>Holly Gudsell</b>, Advanced Skills Lecturer in School-Based Education Support, North Metropolitan TAFE, WA, National winner of <i>Australian VET Teacher/Trainer of the Year 2023</i></li> <li>• <b>Peter Redfern Elliot</b>, Hospitality Educator and Pastoral Care Officer, Canberra Institute of Technology, State winner of <i>VET Teacher/Trainer of the Year 2023</i></li> <li>• <b>Brendan Reid</b>, Language and Learning Advisor, Charles Darwin University, National Winner of the <i>Excellence in Language, Literacy and Numeracy Practice 2023</i></li> </ul> <p><b><u>Faculty Leaders:</u></b></p> |



### TDA CONVENTION 2024 PROGRAM

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|                | <ul style="list-style-type: none"> <li>• <b>Alyssa Forbes Nicolson</b>, Dean, Faculty of Education and Foundation Studies, Holmesglen Institute, Victoria</li> <li>• <b>Kerryn Meredith-Sotiris</b>, Executive Director Education and Skills (South), TAFE NSW</li> </ul>   |
| <b>10.30am</b> | <b>Morning Tea</b>  |
| 11.00am        | <p><b>Minister's address</b></p> <p><b>The Hon. Brendan O'Connor MP, Minister for Skills and Training</b></p>   |
| 11.30am        | <p><b>Workforce insights and skills in demand</b></p> <p>Join the CEOs of Jobs and Skills Councils from a range of industry sectors for a candid conversation on their workforce planning, Australia's skill needs, their responses to qualification design reform, and the importance of collaborative efforts with TAFE to address the skills gap.</p> <p><b><u>Panel members:</u></b></p> <ul style="list-style-type: none"> <li>• <b>Michael Hartman</b>, Chief Executive Officer, Skills Insight</li> <li>• <b>Patrick Kidd</b>, Chief Executive Officer, Future Skills Organisation</li> <li>• <b>Emma King</b>, Chief Executive Officer, HumanAbility</li> <li>• <b>Gavin Lind</b>, Chief Executive Officer, Australian Mining and Automotive Alliance</li> <li>• <b>Anthea Middleton</b>, Chief Executive Officer, Powering Skills Organisation</li> <li>• <b>Sharon Robertson</b>, Chief Executive Officer, Manufacturing Industry Skills Alliance</li> <li>• <b>Brett Schimming</b>, Chief Executive Officer, BuildSkills Australia</li> <li>• <b>Natalie Turmine</b>, Chief Executive Officer, Service and Creative Skills Australia</li> <li>• <b>Paul Walsh</b>, Chief Executive Officer, Industry Skills Australia</li> </ul> |



**TDA CONVENTION 2024 PROGRAM**

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| 12.30pm – 1.45pm | <b>Lunch Break</b>   |
| 12.50pm – 1.30pm | <b>Lunchtime panel – Transformation in TAFE: Lessons on building a game-changing strategy</b><br><b>by Diamond sponsor <a href="#">ReadyTech</a></b><br><b>(Brisbane room)</b> |

| 1.45pm – 3.15pm  | Day 1 Breakout Sessions – Concurrent Stream 1<br>Sofitel Sydney Wentworth Hotel (Level 3) |   |  |   |
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| <b>Session 1A:<br/>Industry collaboration:<br/>agribusiness, textiles &amp;<br/>applied research</b> | <b>Session 1B:<br/>Excellence in learning<br/>and teaching</b>                            | <b>Session 1C:<br/>A focused discussion<br/>about apprentices</b>                   | <b>Session 1D:<br/>Health and human<br/>services</b>                                       | <b>Session 1E:<br/>First Nations student<br/>success</b>  |
| <b>Canberra room</b>   | <b>Perth room</b>   | <b>Sydney room</b>  | <b>Melbourne room</b>  | <b>Brisbane room</b>                                      |
| Chair:<br>Grant Dreher   | Chair:<br>Christine Robertson   | Chair:<br>John Tucker   | Chair:<br>Mary Faraone   | Chair:<br>Jason Darney                                    |
| These presentations focus on TAFE and industry collaboration   | This workshop session showcases excellence in learning and teaching                       | This workshop brings together Jobs and Skills Councils for manufacturing, transport | This interactive session will delve into the critical domain of health and human services, | This session will explore a range of TAFE initiatives and |



**TDA CONVENTION 2024 PROGRAM**

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| <p>providing solutions in agribusiness and for textile waste as well as how applied research offers a different and targeted approach for TAFEs to meet the needs of industry.</p> <p><b>Michael Hartman</b>, Skills Insight, Jobs and Skills Council for agribusiness, fibre, furnishing, food, animal and environment.</p> <p><b>Lisa Piller</b>, South Metropolitan TAFE, WA, The Heart of the Issue: collaborative action on textile waste in WA.</p> | <p>through two interactive workshops – one on innovative approaches to practical delivery using streaming solutions, the other exploring a coaching approach to teaching excellence.</p> <p><b>Allison Poole</b>, TAFE NSW, TAFE NSW's Connected Learning Points – Taking the practical delivery to new levels using streaming solutions.</p> <p><b>Cheryl Wilson, Tamara Cousins &amp; Alexandra</b></p> | <p>and logistics, building and construction along with the National Australian Apprenticeships Association for a deep dive on how to improve apprentice completions.</p> <p><b>Sharon Robertson</b>, Manufacturing Industry Skills Alliance, <b>Paul Walsh</b>, Industry Skills Australia, <b>Brett Schimming</b>, BuildSkills Australia; and <b>Ben Bardon</b>, National Australian Apprenticeships Association.</p> | <p>exploring innovative solutions to workforce challenges and student-centred digital work placement tools.</p> <p><b>Warren Hill &amp; Jennie Courtney</b>, HumanAbility, Exploring innovative solutions to workforce challenges in the human services sectors.</p> <p><b>Helen Hull</b>, North Metropolitan TAFE, A National First: Innovative student-centred digital work placement tools for enrolled nurses.</p> | <p>methodologies aimed at enhancing First Nations student success and community engagement.</p> <p><b>Emma Rice &amp; Leanne Bell</b>, TAFE Queensland, Building connection with our communities – implementation of TAFE Queensland's First Nations Education Strategy.</p> <p><b>Michael Hamilton</b>, CDU, First Nations Training at TAFE: Methodologies that</p> |
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**TDA CONVENTION 2024 PROGRAM**

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| <p><b>John Flett</b>, South West TAFE, Applied Research in the VET sector – Lessons for Australian TAFE.</p> | <p><b>Vardis</b>, Melbourne Polytechnic, Excellence in learning and teaching through a partnership approach.</p> |                             |  | <p>benefit student, community and TAFE.</p> <p><b>Wyatt Cain</b>, TAFE NSW, The value of First Nations perspectives in the classroom.</p> |
| <p><b>3.15pm – 3.45pm</b></p>  |  | <p><b>Afternoon tea</b></p> |  |   |



### TDA CONVENTION 2024 PROGRAM

| 3.45pm – 5.15pm   | Breakout Sessions – Concurrent Stream 2<br>Sofitel Sydney Wentworth Hotel (Level 3)  |   |   |   |  |
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| Session 2A:<br>Supporting student success   | Session 2B:<br>Artificial intelligence (AI) in industry and TAFE   | Session 2C:<br>Using data intelligently and the new TGA   | Session 2D:<br>Meeting TAFE and Australian workforce needs  | Session 2E:<br>Industry partnerships  |  |
| Canberra room   | Perth room   | Sydney room   | Melbourne room  | Brisbane room   |  |
| Chair:<br>Grant Radford   | Chair:<br>Darshi Ganeson-Oats  | Chair:<br>Janet Schorer   | Chair:<br>Vanessa Kissane   | Chair:<br>Simone Gibbs  |  |
| TAFEs are renowned for the diverse approaches they employ to support students throughout their education. This session unpacks how TAFEs are putting student success at the | This session will examine the transformative potential of AI in TAFE and industry and how AI is shaping the educational landscape.<br><br><b>Patrick Kidd</b> (FSO) & <b>Gavin Lind</b> (AUSMASA), | This session will showcase TAFE Queensland’s data-driven Product Planning Framework used to ensure training products are fit for purpose and aligned to industry needs. Following will be | There will be two workshops in this session. The first will provide insights on workforce issues and solutions for TAFEs themselves in attracting and retaining staff. This will be followed by a | With a focus on TAFE and industry partnerships, this session examines TAFE’s role in building sovereign capability and supply chain resilience, training the clean energy workforce and |  |



**TDA CONVENTION 2024 PROGRAM**

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| <p>heart of their decision-making.</p> <p><b>Hemant Kokularupan, Box Hill &amp; Susan Pettigrew</b>, South West TAFE, Moments That Matter.</p> <p><b>Louisa Ellum</b>, Swinburne, Student Success Program – Collaboration in action.</p> <p><b>Marina Borrello</b>, TAFE SA, Building an Inclusive Teaching and Learning Roadmap.</p> | <p>Application of AI in industry.</p> <p><b>Suneeti Rekhari &amp; Sharon Lehman</b>, TAFE NSW, The future is now: Crafting an institutional AI policy and action plan in a dynamic educational landscape.</p> <p><b>David H. Smith</b>, CIT, Designing educational conversations with AI using simple and advanced prompts.</p> | <p>a workshop on the new TGA, highlighting enhancements to training.gov.au. There is still time to give feedback prior to the launch of the new training.gov.au website.</p> <p><b>Julie Healy</b>, TAFE Queensland, Using market intelligence and performance data to inform product decisions.</p> <p><b>Nathan Smith, Ben O’Cianain &amp; Clair Strickland</b>, DEWR,</p> | <p>problem solving workshop addressing the broader question on the role of TAFE in meeting Australia’s future workforce needs.</p> <p><b>Julie Tickle</b>, TAFE NSW, Paid to Learn: Innovative program attracting teachers and managing retention in identified skills shortage areas.</p> <p><b>Chris Koutoulas</b>, TAFE NSW, Employee Wellbeing influences performance and engagement.</p> <p><b>Mish Eastman &amp; Robbie Van Dijk</b>, RMIT,</p> | <p>addressing critical infrastructure needs.</p> <p><b>Penny Johnston &amp; Nick Howie</b>, TAFE SA, Sovereign Skilling Capability: Why TAFE at the Heart is central to Australia’s security, sustainability and resilience.</p> <p><b>Shawn O’Sullivan</b>, TAFE Queensland, Keeping Australia’s Workforce Ahead of Global Trends: Creating Training Solutions for the Next Generation of Clean Energy Workforce.</p> |
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**TDA CONVENTION 2024 PROGRAM**

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| <p><b>Glen Brack</b>, TAFE NSW,<br/>Weaving trauma-informed ideas into our learning spaces.</p> |  | <p>Have your say on the new TGA!</p> | <p>Rising to the Challenge: Australia’s Future Workforce Solutions.</p> | <p><b>Justin Vaughan</b>, North Metropolitan TAFE, WA,<br/>Collaboration success at the heart of responding to industry needs.</p> |
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| <p><b>6.30pm – 7.00pm</b></p> | <p><b>Pre-Dinner Drinks</b><br/><b>Sofitel Sydney Wentworth Hotel (Level 3 Foyer)</b></p>   |
| <p><b>7.00pm – 9.30pm</b></p> | <p><b>TDA Convention 2024 Dinner (Wentworth Ballroom)</b><br/><b>Presentation of TAFE Staff Recognition Awards by Diamond sponsor ReadyTech and Gold sponsors TechnologyOne and Aspire Learning</b><br/><b>Welcome by Mary Faraone, TDA Board Chair</b><br/><b>MCs: Robbie Van Dijk, RMIT &amp; Kelly McCarthy, CDU</b><br/><b>Ticketed event</b></p> |



**TDA CONVENTION 2024 PROGRAM**

| <b>THURSDAY 9 MAY 2024</b>                      |   |
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| <b>Sofitel Sydney Wentworth Hotel (Level 3)</b> |   |
| <b>8.30am – 12.30pm</b>                         | <b>Plenary Day 2 (Wentworth Ballroom)</b>   |
| 8.30am  | <b>MC welcome and recap</b>   |
| 8.45am  | <b>Address by The Hon. Steve Whan MP, NSW Minister for Skills, TAFE and Tertiary Education</b>  |
| 9.00am  | <b>Team Australia Skillaroos and their WorldSkills journey</b> <ul style="list-style-type: none"> <li>• <b>Hannah Gerritsen</b>, TAFE NSW student</li> <li>• <b>Ethan Everett</b>, TAFE NSW student</li> </ul>  |
| 9.25am  | <b>Keynote speaker: International perspectives on tertiary education</b> <ul style="list-style-type: none"> <li>• <b>David Hughes</b>, Chief Executive of the Association of Colleges, UK</li> </ul>  |
| <b>10.20am – 10.50am</b>                        | <b>Morning Tea</b>  |
| 10.50am   | <b>Lessons for Australia from the European Centres of Vocational Excellence (COVE)</b> <ul style="list-style-type: none"> <li>• <b>Boudewijn Grievink</b>, Program Manager Internationalisation Katapult, Netherlands (pre-recorded video)</li> </ul> |
| 11.15am   | <b>Innovation and self-accreditation – fundamental aspects of TAFE Centres of Excellence</b> <ul style="list-style-type: none"> <li>• <b>Dr Margot McNeill</b>, Chief Product &amp; Quality Officer, TAFE NSW</li> </ul>                              |
| 11.30am   | <b>TAFE Centres of Excellence</b>   |



**TDA CONVENTION 2024 PROGRAM**

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|                  | <p>Announced as part of the National Skills Agreement, TAFE Centres of Excellence will innovate the delivery of tertiary education, provide high quality and responsive skills training for critical and emerging industries and drive teaching and training excellence. This panel brings together TAFE leaders and industry partners to discuss and share their vision for these nationally networked centres.</p> <p><b><u>Panel members:</u></b></p> <ul style="list-style-type: none"> <li>• <b>Stephen Brady</b>, Managing Director, TAFE NSW</li> <li>• <b>Andrew Stirling</b>, Organisational Development Business Partner, Bluescope Steel</li> <li>• <b>Joanne Payne</b>, Managing Director, Central Regional TAFE, WA</li> <li>• <b>David Coltman</b>, Chief Executive, TAFESA</li> <li>• <b>Sharon Robertson</b>, Chief Executive Officer, Manufacturing Industry Skills Alliance</li> </ul> |
| 12.30pm – 1.45pm | <b>Lunch Break</b>   |

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| <b>1.45pm – 3.15pm</b>                        |  | <b>Breakout Sessions – Concurrent Stream 3<br/>Sofitel Sydney Wentworth Hotel (Level 3)</b> |   |  |
| <b>Session 3A:<br/>Industry collaboration</b> | <b>Session 3B:<br/>Quality, self assurance<br/>and the VET market<br/>system</b> | <b>Session 3C:<br/>Collaborating on<br/>product development</b>                             | <b>Session 3D:<br/>TAFEs supporting<br/>student success</b> | <b>Session 3E:<br/>International<br/>education</b> |



### TDA CONVENTION 2024 PROGRAM

| Canberra room   | Perth room   | Sydney room   | Melbourne room  | Brisbane room  |
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| Chair: Brendan Holland  | Chair: Penny Johnston  | Chair: Jo Payne   | Chair: Mike Hamilton  | Chair: Frances Coppolillo  |
| <p>These presentations demonstrate how TAFEs are successfully engaging with industry to co-design, develop and implement learning resources including micro-credentials, modernising curriculum in high demand courses and attracting women into trade careers.</p> <p><b>Marita Bird &amp; Dearne Willing</b>, TasTAFE, Beyond Consultation.</p> | <p>This session invites reflection on the products and services for sale in the VET market. TAFE NSW will share its innovative journey to redefine quality, including through a new self-assurance model. ASQA will discuss its role in supporting TAFE quality, flexibility and innovation.</p> <p><b>Don Zoellner</b>, CDU, The results of asking a deceptively simple</p> | <p>The first workshop will focus on lessons from the successful TAFE NSW and TAFE Queensland co-development of resources with national implications for joint product development in the newly forming TAFE Centres of Excellence. The second workshop will focus developing best practice collaboration between TAFE and industry.</p> | <p>This session highlights TAFE’s enduring role in supporting diverse cohorts, including through the delivery of foundation skills, supporting adult migrants and other underrepresented learner cohorts, and examines the multifaceted factors influencing student success and retention.</p> <p><b>Kirrily Loveday</b>, TasTAFE, Foundation</p> | <p>This session will provide insights into UK trends, opportunities and challenges in international education, offshore opportunities for TVET, and how Australia can transform our engagement with Southeast Asia through skills development.</p> <p><b>Emma Meredith</b>, Association of Colleges, UK, UK student visa policy - are we back to square one?</p> |



**TDA CONVENTION 2024 PROGRAM**

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| <p><b>Brett McCroary, Joanne Jameson &amp; Michele Waldon</b>, TAFE NSW, Modernising Priority Skills Courses.</p> <p><b>Lani Houston</b>, TAFE NSW, Teamwork makes the dream work: Cross-sector industry collaboration the key to promoting trade careers for women.</p> <p><b>Donna Dejkovski, AUSMASA &amp; Tracey Singh</b>, TAFE Queensland, Industry and TAFE collaborate to design,</p> | <p>question: what is for sale in Australian VET markets?</p> <p><b>Suneeti Rekhari, Sanja Taslaman &amp; Anna Fryer</b>, TAFE NSW, Beyond Compliance: Building self-assurance through decision making and accountability in governance.</p> <p><b>Christina Bolger</b>, ASQA Working together to support TAFE quality, flexibility and innovation.</p> | <p><b>Tessa Brown</b> (TAFE Queensland) &amp; <b>Kelly Pickering</b> (TAFE NSW), Using lessons learned from the joint TAFE NSW/TAFE Qld pilot to design a national co-development approach for product development.</p> <p><b>Lyn Hogan</b>, North Metropolitan TAFE, WA, Collaboration success at the heart of responding to industry needs.</p> | <p>skills services a new approach.</p> <p><b>Julie Hutchinson &amp; Viviana Nunez</b>, TAFE SA, Improving the learning experience and digital upskilling in the Adult Migrant English Program.</p> <p><b>Shae McGregor</b>, TAFE Gippsland, Innovative delivery models and frameworks to engage underrepresented cohorts – a working example and international research.</p> | <p><b>Shelley Lewis</b>, TAFE Queensland, Global Skilling – Creating TAFE partnerships to strengthen TVET sectors internationally.</p> <p><b>Kylie Dillon &amp; Jeremy Glover</b>, RMIT, Skills solutions in Southeast Asia: TAFE Supporting 'Invested: Australia's Southeast Asia Economic Strategy to 2040'.</p> |
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**TDA CONVENTION 2024 PROGRAM**

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| develop and implement online micro-credentials to attract workers to a contemporary mining sector. |                      |  | <b>Kaine Reynolds,</b><br>Chisholm, A<br>Comprehensive<br>Approach to Student<br>Success & Retention at<br>Chisholm. |  |
| <b>3.15pm – 3.45m</b>  | <b>Afternoon tea</b> |  |  |  |

| <b>3.45pm – 5.15pm</b> | <b>Plenary Day 2 (afternoon)<br/>Wentworth Ballroom</b>   | <b>Sino-Australian VET Forum<br/>Brisbane room</b>   |
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| 3.45pm                 | <b>The TDA Convention 2024 Great Debate</b><br><b>Topic: 50 years on since the Kangan Report, is TAFE still at the heart?</b> | <b>MC welcome and opening of Sino-Australian VET Forum</b><br><b>Rob Thomason, Executive Director, VETASSESS</b> |



## TDA CONVENTION 2024 PROGRAM

### **Team members for the affirmative:**

- **Professor the Hon. Verity Firth AM**, inaugural Vice-President Societal Impact, Equity and Engagement at the University of NSW
- **Claire Field**, Managing Director of Claire Field and Associates
- **Craig Robertson**, founding Chief Executive Officer of the Victorian Skills Authority

### **Team members for the negative:**

- **Christine Nixon AO, APM**, former Chief Commissioner of Victoria Police and author of the 2023 *Rapid Review into the Exploitation of Australia's Visa System*
- **Simon Walker**, Managing Director of the National Centre for Vocational Education Research (NCVER)
- **Mary Faraone**, Chief Executive of Holmesglen Institute and TDA Board Chair

### **Opening address**

- **Sally Curtain**, Chief Executive Officer, Kangan Bendigo Institute
- **Mr. Lixia Wang**, Vice Minister of Jiangxi Provincial Education department
- **Ms Lin Xiqiong**, Counsellor for Educational Affairs, Consulate-General of the People's Republic of China, Sydney

### **Opportunities and challenges for partnerships between Chinese vocational colleges and TAFEs**

#### **Panel members:**

- **Mr Jiehua Lei**, Director of International Cooperation and Exchange Division of Jiangxi Provincial Education Department
- **Ms Liqing Lin**, Director of Academic Affairs Office, Shandong Vocational and Technical University of International Studies
- **Mr Bingzhu Zhang**, President of Hebei Chemical & Pharmaceutical College
- **Ms Frances Coppolillo**, Chief Executive Officer, Melbourne Polytechnic, Victoria



**TDA CONVENTION 2024 PROGRAM**

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|                 |   | <ul style="list-style-type: none"> <li>• <b>Mr Raf Marcellino</b>, Executive Director, Education and Skills – Sydney, TAFE NSW</li> </ul> |
| 5.05pm          | MC closes TDA Convention 2024   | MC closes Sino-Australian VET Forum   |
| 6.00pm – 7.30pm | <p><b>TDA Convention 2024 Networking Reception</b><br/> <b>Sydney Opera House (Yullamundi rooms)</b><br/> <b>Hosted by Stephen Brady, Managing Director, TAFE NSW</b><br/> <b>Sponsored by Adobe</b><br/> <b>Ticketed event</b></p> |   |